

BOARD POLICY

Employee-Employer Relations

The purpose of this policy shall be to promote improvement of personnel management and employee-employer relations by providing a uniform basis for recognizing the right of public school employees to join organizations of their own choice, to be represented by such organizations in their employment relationships with the district, and to select one employee organization as the exclusive bargaining agent for negotiations.

In addition, the exclusive representative of the certificated employees has the right to consult on the definition of educational objectives, the determination of the content of courses and curriculum, and the selection of textbooks and resources to the extent that such matters are within the discretion of the district under provisions of applicable codes.

The employee-employer policy will be implemented in accordance with provisions of the applicable codes.

Ref.: G.C. Sections 3540-3549

Adopted: February 1, 1977

Revised: August 27, 1979

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