

## BOARD POLICY

Employees, Physical Examinations Required of

No applicant shall be initially employed by the district, or employed under contract, in a classified or certificated position unless he/she has submitted to a tuberculosis risk assessment within the past 60 days and, if tuberculosis risk factors are identified, has submitted to an intradermal or other approved tuberculosis examination to determine that he/she is free of infectious tuberculosis. If the results of the examination are positive, the applicant shall obtain an x-ray of the lungs. At his/her discretion, an applicant may choose to submit to the examination instead of the risk assessment. Thereafter an examination shall be required once every four (4) years for each employee.

Exceptions for religious reasons may be granted by the Board in conformity with provisions specified in the California Education Code.

Ref.: EC Section 49406  
Adopted: January 14, 1969  
Revised: August 27, 1979  
Revised: November 20, 1984  
Reviewed: March 4, 1986  
Revised: November 3, 1987  
Reviewed: July 1, 2000  
Revised: August 21, 2018