

BOARD POLICY

Certificated Employees; Substitute, Definition of

Substitute certificated employees shall be defined as those persons employed in positions requiring certification to fill positions of regularly employed certificated employees absent from service. When a certificated employee is absent from normal duties, and when it is in the best interests of the district, a substitute shall be employed to fill the position. Substitute service shall not be construed as giving any certificated employee tenure status.

Ref: EC Sections 35014, 44852, 44918, 45030

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