

## Administrative Regulation

Classified Employees, Insurance Plans for

The Board of Education may make available to employees group health, accident, dental, vision, and life insurance plans, and may pay a portion, or all, of employees' premiums.

Employees are eligible to participate in tax sheltered annuities, and/or shares in a regulated investment company of their choice with the district providing payroll deduction for this purpose.

To be eligible to participate in district-provided insurance programs, the employee must be a regular employee assigned to work not less than 20 hours per week. To be eligible to participate in district-provided insurance programs, the employee must be a regular employee assigned to work not less than 20 hours per week. Active and retired employees shall contribute the amount specified in the current collective bargaining agreements for the coverage selected.

Eligible employees will be provided with information specifying benefits and insurance carriers.

The subject of parts of this regulation is within the scope of representation under Section 3543.2 of the Government Code. If an agreement on this subject is in effect between the school district and an exclusive representative of employees in a recognized bargaining unit, the agreement shall supersede the affected provisions of this regulation as they apply to employees in that unit.

Ref: EC Sections 44042, 44041  
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